

LOKNETE MANIKRAO GAVIT COLLEGE

Visarwadi, Tal. Navapur, Dist. Nandurbar

ANTI-WOMEN HARASSMENT COMMITTEE & INTERNAL COMPLAINTS COMMITTEE (ICC)

OFFICIAL MEETING MINUTES

I. MEETING DETAILS

Date: 5 July 2024	Meeting No.: 1 / 2024-25
Time: 11:30 AM	Location: Principal's Cabin
Presiding: Prin. Dr. Jaishri M. Gavit	Prepared By: Mr. R. B. Patil

II. ATTENDANCE RECORD

Present Members:

- Prin. Dr. Jaishri M. Gavit – Presiding Officer
- Dr. S. R. Rathod – Member
- Mr. R. B. Patil – Member
- Mrs. Vanmala Gavit – Member
- Mr. Sharad S. Chaudhari – Member
- Hon. Sangitatai B. Gavit – External Member
- Ms. Archana Gavit – Student Representative
- Ms. Ashwini Gavit – Student Representative
- Ms. Rani Bhoje – Student Representative

Absent: None recorded.

III. PROCEEDINGS & RESOLUTIONS

The regular meeting was called to order at 11:30 AM. The following business was discussed and resolved:

A. Welcome Address & Formal Induction

Discussion: The Presiding Officer welcomed the committee for the new academic session, briefing attendees on primary objectives and statutory guidelines governing the ICC.

Resolution: The committee formally inducted all members for the 2024-2025 academic year.

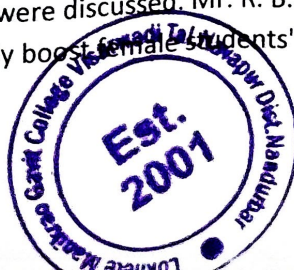
B. Campus Safety Protocol

Discussion: The existing safety measures for female students were thoroughly reviewed by the committee.

Resolution: Unanimously resolved to design and strictly implement a comprehensive action plan to prevent all forms of harassment and ensure a completely secure college environment.

C. Collaborative Empowerment Initiatives

Discussion: Joint outreach programs were discussed. Mr. R. B. Patil emphasized that integrating activities with the NSS will significantly boost female students' confidence and active campus participation.



Resolution: The committee approved joint empowerment activities in collaboration with the Student Development Committee and the National Service Scheme (NSS).

D. Women's Empowerment Lecture Series

Discussion: A proposal was raised to further educate and empower female students via expert sessions.

Resolution: Unanimously approved the organization of a dedicated lecture series inviting expert speakers to address leadership, legal rights, and personal development throughout the academic year.

E. Awareness Campaigns & Grievance Redressal

Discussion: Mrs. Vanmala Gavit and Dr. S. R. Rathod recommended steps to promote vigilance and transparency across the institution.

Resolution: Mandated the issuance of an official safety advisory to all staff members, alongside the prominent display of ICC rules and step-by-step complaint procedures on all campus notice boards.

F. Stakeholder Collaboration

Discussion: Hon. Sangitai B. Gavit provided insights on fostering a supportive ecosystem.

Resolution: Agreed to actively encourage proactive cooperation among faculty, students, and parents to elevate safety standards.

IV. ACTION ITEMS SUMMARY

(Extracted for rapid administrative follow-up)

Task / Initiative	Associated Member(s) / Committee	Status / Timeline
Design Campus Safety Action Plan	ICC Members	2024-2025 Academic Year
Coordinate NSS Joint Activities	Mr. R. B. Patil / NSS / Student Dev.	Ongoing
Organize Empowerment Lecture Series	ICC Members	Throughout Academic Year
Issue Safety Advisories & Post Rules	Mrs. Vanmala Gavit / Dr. S. R. Rathod	Immediate

V. ADJOURNMENT

There being no further business to come before the committee, the meeting was formally adjourned at 12:30 PM by Prin. Dr. Jaishri M. Gavit. An official vote of thanks was delivered to all attendees by Mr. R. B. Patil.

VI. SIGNATURES

Mr. R. B. Patil



Member, ICC



Approved By:

Prin. Dr. Jaishri M. Gavit

PRINCIPAL

Presiding Officer, ICC
Loknete Manikrao Gavit College
Visarwadi Tal. Nandurbar Dist. Nandurbar